



## **2024 ANNUAL CAMPUS SECURITY AND FIRE SAFETY REPORT**

**The Master's University Annual Security and Fire Safety Report is published annually in accordance with the Jeanne Clery Disclosure of Campus Security and Police and Crime Statistics Act. This report contains the Annual Security and Fire Report as well as the Department of Education Campus Security and Fire Survey statistics for years 2021, 2022, and 2023.**

## **POLICY CONCERNING ANNUAL DISCLOSURE OF CRIME AND FIRE STATISTICS**

This report is published on behalf of The Master’s University and Seminary (TMUS) to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act). This report is accessible online, here: [www.masters.edu/campussafety](http://www.masters.edu/campussafety).

Campus crime, arrest, and referral statistics include those reported from all campuses, not limited to safety and security department officers, campus safety officials, campus security authorities and local law enforcement agencies. Campus Safety makes a good faith effort to reach out to local law enforcement to gather crime statistics for this report.

A campus wide email is annually distributed to all TMUS employees and enrolled students that provides a direct link to the campus safety web site to access this report. Parents and prospective students may compare crime, fire, and referral statistics with other higher education campuses at <http://ope.ed.gov/security/>. Printed copies of this report will be made available upon request from Office of Campus Safety at TMU.

In accordance with the Clery Act, all higher education campuses are required to record and publish specific crime and residential housing fire statistics within their geography from the previous three years, and these statistics must be submitted annually to the Department of Education. Please see the end of this report for a full listing of TMUS statistics.

## **POLICY CONCERNING REPORTS OF CRIMINAL OFFENSES**

### ***THE MASTER’S UNIVERSITY CAMPUS (Santa Clarita, CA)***

To report a crime, fire, or emergency at The Master’s University main campus (Master’s) please contact campus safety at 661-362-2500 (landline) or 661-713-7561 (cell) or dial extension 2500 from any campus phone. Dial 9-1-1 for police, fire, or medical/ambulance. Any suspicious activity or person seen in the parking lots or loitering around the buildings, classrooms, or residence halls should be reported immediately to the campus safety department.

Campus Safety Official: Bryan Kortcamp

Campus Safety Department: Yes. The campus has a dedicated 24/7 campus safety department with armed and unarmed private security officers.

Campus Website: [www.masters.edu](http://www.masters.edu)

Campus Address: 21726 Placerita Canyon Road, Santa Clarita, CA 91321; 800-568-6248

Law Enforcement Contact: Los Angeles County Sheriff’s Department (LASD), Santa Clarita Valley Station, 26201 Golden Valley Rd, Santa Clarita, CA 91350; 661-255-1121

In addition, you may report a crime to the following officials for Master’s:

Director of Campus Safety	661-362-2687
Dean of Men	661-362-2334
Dean of Women	661-362-2247
Director of Human Resources	661-362-2844

## ***The Israel Bible Extension Program (Israel)***

To report a crime, fire, or emergency at IBEX, please contact the Police at 100, Fire at 102, or Medical Emergency/Ambulance at 101. U.S. citizens needing emergency assistance may call the U.S. Embassy in Jerusalem at any time: 02-630-4000. If calling from the U.S., dial 011-972-2-630-4000. The Branch Office in Tel Aviv can be reached at any time: (03) 519-7575, or from the U.S., call 011-972-3-519-7575. Urgent or general inquiries about passport issues, email: [JersusalemACS@state.gov](mailto:JersusalemACS@state.gov) or the Branch Office in Tel Aviv, email: [TelAvivACS@state.gov](mailto:TelAvivACS@state.gov) and someone will reply during business hours. If you lose your U.S. passport, it should be reported immediately. U.S. citizen emergency services are available by appointment only (Mon, Wed, Friday, 0800-1100) and Tel Aviv (Tuesday/Thursday, 0800 to 1100), excluding holidays. Non-emergency services are available Mon-Fri by appointment only. The U.S. Embassy in Jerusalem is located at 14 David Flusser, Jerusalem 93392, Israel. The U.S. Embassy Branch Office in Tel Aviv is located at 71 HaYarkon Street, Tel Aviv 6343229, Israel.

Campus Safety Official: IBEX Program | Jason Beals, Professor of Christian Education | The Master's University, 21726 Placerita Canyon Road, Newhall, CA 91321 | IBEX Office: 661-362-2626 | Email: [ibexoffice@masters.edu](mailto:ibexoffice@masters.edu)

Campus Safety Department: There is no dedicated security department. The property is located on a registered cooperative and shares the property with the community which has security presence.

Campus Website: [www.masters.edu/ibex](http://www.masters.edu/ibex)

Campus Address: Jerusalem Vicinity

Law Enforcement Contact: Please contact in country faculty and staff for this information.

In addition, you may report a crime, fire, or other emergency to the following officials for IBEX:

IBEX Campus Safety Official	In the US: Call the IBEX office at 661-362-2626 and ask for Jason Beals.  International, call 972-2-533-6453 or 972-2-534-3956 (reception).
VP of Student Life	661-362-2620
Dean of Men	661-362-2334
Dean of Women	661-362-2247
Director of Human Resources	661-362-2844

## ***The Master's Seminary Campus (Sun Valley, CA)***

To report a crime, fire, or emergency at TMS please contact Grace Community Church (GCC) security at 818-909-5777, or dial extension 5777 from any campus phone. Dial 9-1-1 for police, fire, and medical/ambulance. Any suspicious activity or person seen in the parking lots or loitering around the TMS buildings or classrooms should be reported immediately to GCC security.

Campus Safety Official: Ben Trowbridge, TMS Staff Services Coordinator

Address: 13248 Roscoe Blvd., Sun Valley, CA 91352, Phone: (818) 909-5629 | Email: [btrowbridge@tms.edu](mailto:btrowbridge@tms.edu)

Campus Safety Department: There is no dedicated security department. The campus is located on the grounds of Grace Community Church, who employs armed and unarmed security with a 24/7 presence for the entire church property.

Campus Website: [www.tms.edu](http://www.tms.edu)

Campus Address: 13248 Roscoe Blvd, Sun Valley, CA 91352; 800-225-5867.

Law Enforcement Contact: Los Angeles Police Department – Mission Division, 11121 N. Sepulveda Blvd, Mission Hills, CA 91345; 877-275-5273.

In addition, you may report a crime to the following officials for TMS:

TMS Campus Safety Official	818-909-5502; 1-818-909-5777 (GCC security)
TMS Staff Services Coordinator	818-909-5629

## **POLICY CONCERNING LAW ENFORCEMENT AUTHORITY, JURISDICTION OF SECURITY PERSONNEL, WORKING RELATIONSHIPS WITH LOCAL LAW ENFORCEMENT AGENCIES**

TMUS campus security/safety has no law enforcement authority. The TMU campus has a “Letter of Agency for Trespass Arrest Authorization” on file with the Los Angeles County Sheriff’s Department Santa Clarita Station.

TMU campus has an in-house security department that is staffed with professionally trained and armed campus safety officers duly licensed as private security guards by the California Bureau of Security and Investigative Services. Campus Safety Officers are provided initial and ongoing training in security skills and are authorized to carry Firearm, Baton, Taser, and Pepper spray. Campus safety officers are authorized to make private person arrests (837 PC). They have jurisdiction over all “On Campus” and “Non-Campus” properties owned by TMUS.

TMS campus has no dedicated security department, but the property owner is Grace Community Church (GCC). GCC security is responsible for safety and emergency response for the church property. GCC security provides unarmed and armed security services. GCC Security has jurisdiction over the GCC Campus property which host’s the Seminary.

IBEX campus has no dedicated security department but is located on a cooperative with a security presence.

All campuses maintain a good working relationship with law enforcement.

## **POLICY CONCERNING ENCOURAGEMENT OF ACCURATE AND PROMPT CRIME REPORTING**

All employees and students are strongly encouraged to report all crimes and safety incidents accurately and in a timely manner to specific campus security department and call 911 for life threatening emergencies. After any crime or significant emergency occurs, the designated campus safety official must ensure a written Incident Report is filed and a Clery report is forwarded to the Director of Campus Safety for TMU who oversees Clery Act records for statistical purposes. Written Incident Reports are required for crimes reported by students or employees on individual campuses for the purpose of aiding in suspect identification, recovering stolen property, preventing similar crimes on the properties, identifying patterns and potential issues of liability, and complying with all state and federal laws related to mandatory

disclosure of crimes. Any report of a crime involving a student or employee should also result in a disciplinary referral to the campus Human Resources and/or Student Life department for follow up. When a significant emergency or imminent threat from a Clery reportable crime occurs on any campus, the designated campus safety official should be informed so that an emergency notification or timely warning can be promptly issued to the campus.

## **POLICY CONCERNING COUNSELORS AND CONFIDENTIAL CRIME REPORTING**

TMUS strongly encourages pastoral and professional counselors to voluntarily provide confidential and non-identifying statistical information to designated campus safety officials, when deemed a reportable Clery offense. Victims should be provided the option to contact law enforcement and/or to contact the campus security or safety department to file a written Incident Report. If confidentiality is asserted, the victim may be referred to the Title IX Coordinator, but victims should be referred to the Title IX Policy by counselors prior to disclosing confidential information to the Title IX office (policy is an appendix in student handbook for TMU). According to Title IX policies, TMUS pastoral and professional counselors must not report confidential information disclosed during a privileged counseling session, unless it is otherwise required by law.

## **POLICY CONCERNING ISSUANCE OF TIMELY WARNINGS**

Campus safety officials at all campuses shall issue a timely warning notification to all faculty, staff, and students on their respective campus for any Clery Act crime that occurs within their Clery geography that is:

1. Reported to designated campus security authorities or local police agencies; and
2. Is considered by the institution to represent a serious or continuing threat to students and employees.

Timely warnings are notifications focused on Clery Act crimes and triggered by crimes that have already occurred but represent an ongoing threat. Irrespective, nothing in this policy prohibits timely warnings for other crimes outside of the Clery Act if these crimes pose a serious or continuing threat to the campus community.

Timely warnings apply to crimes that occur anywhere on your Clery geography and are issued as soon as pertinent information is available. The intent of a timely warning is to provide information to students and employees at risk of becoming victims of a similar crime. Timely warnings can be issued for threats to persons or property.

Timely warnings are distributed to students and employees at all campuses using any or all of the following means:

1. Provided through the TMUS e-mail systems to current faculty, staff, and students.
2. Provided as text messages to all registered users of MUSTANG ALERT.
3. Provided by verbal or written notice in the buildings, classrooms, residence halls, and campus bulletin boards.

When providing a timely warning, the institution should be careful to not compromise active law enforcement efforts, but any serious or continuing threat must be communicated to employees and students.

The institution is not required to provide a timely warning for non-Clery Act crimes or for crimes reported to a pastoral or professional counselor, but there are no other exemptions.

## **POLICY CONCERNING EMERGENCY RESPONSE AND EVACUATION PROCEDURES**

Campus Safety officials at all campuses shall issue an emergency notification to all faculty, staff, and students on their respective campus for any significant emergency or dangerous situation occurring on the campus involving an immediate threat to the health or safety of students or employees.

Campus Safety officials are authorized to send notifications in an emergency without prior approval.

Emergency notifications shall be provided immediately upon confirmation that an emergency or dangerous situation exists, and each campus must provide adequate follow-up to the community as needed.

In the event a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurs at any campus, the following steps will be taken by the campus safety official, without delay:

Emergency Notifications shall be distributed to students and employees at all campuses using any or all the following means:

1. Provided through the TMUS e-mail systems to current faculty, staff, and students.
2. Provided as text messages to all registered users of MUSTANG ALERT.
3. Provided by verbal or written notice in the buildings, classrooms, residence halls, and campus bulletin boards.

## **POLICY CONCERNING TESTING OF NOTIFICATION SYSTEM AND EVACUATION PROCEDURES**

The purpose of testing notification systems and conducting evacuation drills is to prepare building occupants for an organized evacuation or lockdown in case of an emergency. These drills are used to educate and train occupants on issues specific to their building.

During the annual TMU drill of all resident housing, building occupants “practice” drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each residence hall about the evacuation procedures, the process also provides the institution an opportunity to test the operation of fire alarm system components. Evacuation drills are monitored to evaluate egress and behavioral patterns. Reports are prepared that identify deficient equipment so that repairs can be immediately made.

The TMU campus Resident Director and Resident Assistant manuals contain policy information on emergency procedures, such as residence hall evacuation and “shelter-in-place.” TMU Students receive information about evacuation and shelter-in-place procedures from CSD during Week of Welcome (W.O.W) orientation and participate in wing and dorm meetings hosted by Student Life. TMU Resident Directors act as an on-going resource for the students living in the residence halls.

TMU safety conducts one unannounced all residence housing fire drill, as described above, after the start of classes in the fall of each school year to test the emergency response and evacuation procedures and to assess and evaluate the emergency evacuation plans and capabilities. The mass notification system is annually tested at the start of the all-dorm fire drill. A debrief with all Resident Assistants and Resident Directors is scheduled after the drill to discuss the event and provide feedback on job responsibilities.

Additional training is provided annually each fall to all Resident Assistants and Resident Directors on practical implementation of the supplies in the emergency operation bin. This includes practical training in shelter management, food distribution, medical/triage, search and rescue, as well as care and comfort. TMU Campus Safety officers and Resident Directors may optionally attend the city of Santa Clarita Community Emergency Response Team (C.E.R.T.) course, which is designed to help families, neighborhoods, schools, and businesses prepare for effective disaster/emergency response through training and preplanning.

TMU campus plant operations contracts for fire alarm system testing of all campus buildings on at least an annual basis to assess the fire alarm systems, recharge or replace campus fire extinguishers and is responsible for oversight of all fire sprinkler systems.

TMS campus faculty, staff, and students follow the direction of the Grace Community Security Department officials related to any emergency on the church property.

IBEX campus follows the evacuation, shelter-in-place, and residence hall building guidelines as established for the cooperative.

All campuses have emergency operation plans and life-sustaining supplies for faculty, staff, and students. Campus Safety officials on each campus are individually responsible for informing their campus community and administration of significant emergencies and timely warnings.

### ***SHELTER-IN-PLACE PROCEDURES: What it means to “Shelter-in-Place”***

If an incident occurs and the buildings around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter-in-place” means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside. In the event you need to lock doors, focus on locking all outer doors before moving into inner locked areas or offices.

TMU campus has self-locking mechanisms on the exterior doors of public buildings which permit occupants to lockdown should an alert be issued. TMUS faculty, staff and students may view a video presentation on surviving an active shooter situation on the campus safety web page, accessible via the campus links on the home page.

### ***MUSTANG ALERT: Mass Notification System***

TMU campus employees and students registered for Mustang Alert will receive text messages and phone calls related to life-threatening emergencies. To register for this free service please navigate to Master’s Self Service/My Profile/Phone Numbers and register your cell phone. MUSTANG ALERT is tested annually. For additional information on safety and incidents related to the Santa Clarita area, follow the CSD Twitter page [@TMUCampusSafety](https://twitter.com/TMUCampusSafety)

## **POLICY CONCERNING SECURITY AND ACCESS**

During business hours, Master’s (with some exceptions) is open to students, parents, employees, contractors, and guests. During non-business hours, Master’s facilities may be accessed by key or key fob, if issued, or admittance via CSD. Between midnight and sunrise, TMU campus and residence halls are closed to visiting guests and CSOs enforce “closed campus” protocols. Faculty, staff, and students should review the restrictions listed under “closed campus” in the Campus Safety Codes. The Campus Safety codes are hosted on the campus safety home page, accessible via the campus links at [www.masters.edu](http://www.masters.edu). In the case of periods of extended closing, such as winter break, TMU will admit only those students

and/or invited guests with prior written approval communicated to CSD by the Dean's office. TMU residence hall end doors may only be used in emergencies and are secured and alarmed 24 hours a day. The hall lounge doors are open between sunrise and late evening, but non-students are required to stop and register at the guard shack prior to entering the residence hall parking lots. Certain facilities at TMU have individual schedules, which vary at different times of the year, and may be found on the TMU website. Individual times may vary from the posted schedule. Department areas that are revealed as problematic or needing increased security protocols are regularly evaluated by CSD. CSD reports on these areas are forwarded to appropriate officials in order to examine security issues such as landscaping, locks, lighting, alarms, and communications. Master's has a safety committee that meets monthly to discuss workplace safety matters and is comprised of several representatives from both Master's and TMS. The campus is patrolled 24/7 by uniformed Campus Safety Officers and regular checks of all buildings are maintained for security purposes.

During business hours, TMS (with some exceptions) is open to students, parents, employees, contractors, and guests. During non-business hours, TMS facilities may be accessed by key or key code or via the Grace Community Security Department or Facilities. Between midnight and sunrise, the property of Grace Community Church and TMS are closed. Grace security patrols the campus 24/7 to maintain the security of the building and facilities. Some facilities have individual schedules, which vary at different times of the year, such as the Library, Bookstore, and student lounge. Emergencies may necessitate changes or alterations to any schedules.

The IBEX campus is situated on the Yad Hashmona property in Israel. Students and parents interested in the IBEX program may contact the IBEX office at TMU for further information.

## **POLICY CONCERNING SECURITY AWARENESS PROGRAMS FOR STUDENTS AND EMPLOYEES**

Each year during the fall and spring orientation at TMU, incoming students are informed of services offered by CSD. Each new employee of TMU is provided with online training opportunities in the Clery Act and Title IX as part of their onboarding. Written brochures are printed which outline campus safety contact information and give the run/hide/fight information. At the request of individual departments or the administration, CSD is willing to join department meetings to answer questions, concerns, and provide safety and security information. In general, at TMU, CSD will update students and employees using the email system unless there is a need for a mass notification using Mustang Alert, and Student Life updates students using email and/or chapel announcements and dorm or wing meetings.

TMS campus students and employees do not receive specific security awareness training during orientation but do receive important alerts as appropriate through emails or chapel announcements. TMS students and employees may consult with the GCC Security Department for more information.

The IBEX campus offers all incoming students an overview of the campus and regional tips related to safety in Israel during orientation for attendance.

## **POLICY CONCERNING CRIME PREVENTION PROGRAMS FOR STUDENTS AND EMPLOYEES**

TMU campus does not offer crime prevention programs to the general student body or employees but does oversee written policies providing guidelines for safety and security within the "safety codes" on the campus safety web page, and through a video presentation offered on that page. Incoming students at TMU are provided with general crime prevention techniques by Campus Safety during the Week of Welcome (W.O.W.) and paid student leadership and staff overseeing



students in the dorms are required to review the Clery Act and Title IX training presentations. All campuses have written emergency operation plans, which outline responses by various members of the campus and administration in the event of certain emergencies. The TMU executive administrative team participates in an annual table-top exercise hosted by CSD. Resident Directors/Assistants participate in annual lectures and a practical training exercises hosted by CSD on implementation of the plan. Training programs are annually scheduled at TMU to train CSOs, building safety officers, Resident Directors, and Resident Assistants in procedures for building evacuation, shelter-in-place, and assisting the campus community during a disaster.

TMS campus fall under the GCC emergency plans and follow the direction of GCC security staff members in the event of any campus emergency.

IBEX campus should consult with the designated campus safety official for more information regarding any crime prevention programs for students in Israel.

## **POLICY CONCERNING CRIMINAL ACTIVITY OFF-CAMPUS**

TMU provides limited security patrol sweeps at the two apartment buildings owned by the institution in downtown Newhall (Oak Manor and Cornerstone). These apartment buildings are used for a mix of student housing as well as private rented residence. They are maintained and monitored by TMU plant operations and personnel. The priority of Campus Safety personnel at TMU is the main campus. Therefore, they cannot leave it uncovered to respond to these apartments, so please call 911 for life threatening emergency. Please contact the Director of Campus Safety at TMU with any questions. TMU does not have any non-campus locations that are owned or controlled by recognized student organizations.

Students and employees who live off campus around TMS or IBEX should contact their local law enforcement agency regarding any emergency or criminal activity.

## **ALCOHOLIC BEVERAGES AND ILLEGAL DRUG POSSESSION**

TMUS is a dry campus and prohibits students, employees, and guests from possessing, consuming or selling alcoholic beverages at any time on the campus property and additionally prohibits alcohol use in other places by students while under “contract.” (Please refer to Student and Employee Handbooks for more information.) Laws regarding the possession, sale, consumption, or furnishing of alcohol are controlled by the California Department of Alcohol and Beverage Control (ABC). For example, it is unlawful to sell, furnish, or provide alcohol to a person under the age of 21. The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. Such laws are strictly enforced by TMU and we fully cooperate in investigations with law enforcement.

TMUS is designated “drug free.” Institutional policy prohibits students or employees from possessing, consuming or selling illegal drugs. The possession, sale, manufacture, or distribution of any controlled substance is illegal under both state and federal laws. The possession, sale, manufacture, or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by TMUS and we fully cooperate in investigations with local law enforcement. Violators are subject to TMUS fines, disciplinary action, and local law enforcement authorities may be consulted to bring criminal charges, fines, and imprisonment. The California Penal Code states that “Every person who possesses any controlled substance shall be punished by imprisonment in the state prison,” and that “Every person who possesses for sale or purchases for sale any controlled substance shall be punished by imprisonment in the state prison.”

## **ALCOHOLIC BEVERAGES AND ILLEGAL DRUG POSSESSION**

TMUS seeks to foster an alcohol and drug-free environment in which to work, live, learn, and grow. An aspect of this commitment is the regular communication (campus seminars, community meetings and website information) and enforcement of the regulations on alcohol and other drugs and substances contained within our Drug and Alcohol Abuse Prevention Program. Master's DAAPP is in accordance with Drug and Alcohol Abuse Prevention regulations (section 22) of the Drug-Free Schools and Communities Act Amendments of 1989 (34 CFR Part 86 Drug and Alcohol Abuse Prevention Subpart B). Master's Drug and Alcohol Abuse Prevention Program and biennial report can be found at the health and safety link, accessible via: <http://www.masters.edu/heoa.html>. A paper copy may be provided by The Master's University Office of Student Life upon request [studentlife@masters.edu](mailto:studentlife@masters.edu). If you need help or know someone with an alcohol, drugs, or substance-related problem, please know that the Resident Directors, Deans, Student Life Administration, or Human Resources Department will provide assistance to those who come forward seeking help. To connect with any of these representatives, please visit them on campus or call 1.800.568.6248. For more information on the risks, prevention, and clinical treatment of drug and alcohol abuse, you may visit the following websites: Center for Disease Control, and Recovery.org.

## **POLICY CONCERNING DISCLOSURES TO ALLEGED VICTIMS OF CRIMES OF VIOLENCE OR NON-FORCIBLE SEX OFFENSES**

TMUS will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the results of any disciplinary hearing conducted by the institution against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, TMUS will provide the results of the disciplinary hearing to the victim's next of kin, if so requested. The most up-to-date information on mandatory disclosures may be found within the TMUS employee and each individual campus student handbook.

## **POLICY CONCERNING MEGAN'S LAW AND SEX OFFENDER REGISTRATION INFORMATION**

In accordance with the Jeanne Clery Act, TMUS provides a link herein to the State of California Megan's Law. This site provides the public with access to information on persons required to register in California as sex offenders. The Clery Act requires institutions of higher learning receiving Title IV funds to issue a statement advising the campus community where they may obtain state-provided law enforcement information concerning registered sex offenders. It also requires sex offenders already registered in a state to provide notice to each institution of higher education in that state at which the person is employed, carries a vocation, or is a student.

Disclaimer: Unlawful use of the information for purposes of intimidating or harassing another is prohibited and is punishable in a court of law. State of California Megan's Law link: <http://www.meganslaw.ca.gov/>.

## **POLICY CONCERNING POLICIES OR RULES ON PORTABLE ELECTRIC APPLIANCES, SMOKING AND OPEN FLAMES IN A STUDENT HOUSING FACILITY**

**Fire Incidents:** TMU and IBEX campuses have residence housing and will maintain records of all fire related incidents in campus housing, including the cause and any injuries as a result of each incident.

**Fire Safety Systems:** All campus housing facilities meet state regulations for audible/visual alarms and sprinkler systems. Fire detection systems meet regulations for mandatory smoke/heat detectors and pull stations and fire extinguishers are located on each residence hall floor. In addition, TMU residence halls and certain lower campus buildings (as regulated) are monitored 24/7 by a third-party company that is contracted to immediately notify Campus Safety staff and the Los Angeles County Fire Department of any fire alarm activation.

### Description of Fire Safety for On-Campus Dorm Student Housing Facilities

The Master's University Campus Housing Facility	24-Hour Fire Alarm Monitoring (USA Alarms)	Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of evacuation (fire) drills each calendar year
Hotchkiss	Yes	No	Yes	Yes	Yes	1
Slight	Yes	No	Yes	Yes	Yes	1
Waldock	Yes	Yes	Yes	Yes	Yes	1
Smith	Yes	Yes	Yes	Yes	Yes	1
Dixon	Yes	Yes	Yes	Yes	Yes	1
Sweazy	Yes	Yes	Yes	Yes	Yes	1

### Description of Fire Safety for On-Campus "Canyon Home" Student Housing Facilities

TMU has purchased several homes bordering its campus that are being used for student housing. Below is a list of those homes and the information related to fire safety at each location.

The Master's University Canyon Home Housing	24-Hour Fire Alarm Monitoring	Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of evacuation (fire) drills each calendar year
Calvin	Yes	No	Yes	Yes	Yes	1
Spurgeon	Yes	No	Yes	Yes	Yes	1
Bunyan	Yes	No	Yes	Yes	Yes	1
Judson	Yes	No	Yes	Yes	Yes	1
Whitefield	Yes	No	Yes	Yes	Yes	1
Luther	Yes	No	Yes	Yes	Yes	1
Owen	Yes	No	Yes	Yes	Yes	1

Lloyd Jones	Yes	No	Yes	Yes	Yes	1
Sproul	Yes	No	Yes	Yes	Yes	1
Edwards	Yes	No	Yes	Yes	Yes	1
Elliot	Yes	No	Yes	Yes	Yes	1
Carmichael	Yes	No	Yes	Yes	Yes	1
Eareckson Tada	Yes	No	Yes	Yes	Yes	1
Hudson Taylor	Yes	No	Yes	Yes	Yes	1

**Fire Safety Regulations:** Fire safety regulations are located in the student handbook for each campus with on-campus housing. These regulations are in place to protect the TMU community and will be enforced at all times. Disciplinary action could result if regulations are not being followed. Student Life representatives perform periodic room inspections at various times throughout the year. In addition, fire and life safety patrols in common areas are performed by designated institution staff.

**Description of Policy for Portable Electrical Appliances, Smoking, and Open Flames in Student Housing Facilities:**

TMU campus student handbook policies outline what portable electrical appliances are allowed and not allowed from year to year. TMU students may use coffee pots. One small refrigerator is also allowed in each residence hall room. Hot plates, Foreman grills, toaster ovens, sandwich makers, and other appliances are not permitted. One microwave per wing is permitted.

Smoking: TMU prohibits students from possessing or consuming tobacco products and alcoholic beverages.

Open Flame: Absolutely no burning candles/incense or open flame are to be used in the residence halls.

IBEX campus students should consult with the fire safety information in their orientation on housing.

## **POLICY CONCERNING PROCEDURES FOR STUDENT HOUSING EVACUATION IN THE CASE OF A FIRE**

In the event of a fire or fire alarm activation, TMUS expects all campus community members to immediately evacuate by the nearest exit, closing doors. If smoke or flame is visible, please activate the building fire alarm using the nearest pull station as you leave. Once safely outside a building, immediately call 911 and your campus security personnel.

TMU campus must evacuate to designated areas for accountability with Resident Assistants and Resident Director, and employees are encouraged to remain together a safe distance away. It is recommended that doors be closed as they leave, but at no time should the closing of doors or the activation of the alarm delay your exit from the building if not safe to do so. According to the NFPA, most fire deaths occur from smoke inhalation so please do not underestimate the danger and immediately get out and away from the building. Those students and employees attending classes in the TMU science building should be alert to additional dangers related to fire and/or speak with lab instructors about appropriate lab safety protocols.

All campuses with student housing must host an annual fire drill for all residence halls and are strongly encouraged to coordinate this with your campus notification protocols. Anyone on campus needing assistance with establishing protocols should consult with the TMU Director of Campus Safety and Emergency Management.

## **POLICY CONCERNING FIRE SAFETY EDUCATION AND TRAINING PROGRAMS PROVIDED TO STUDENTS AND EMPLOYEES:**

Fire Safety Education and Training is provided each school year for TMU staff and students associated with the housing facilities, administrative buildings, and classrooms, as follows: Campus Safety officers, Resident Directors (RD) and Resident Assistants (RA) and Building Safety officers. Additional Fire Safety Education and Training includes some or all the following: Community Emergency Response Team Program (C.E.R.T.), Fire Safety/Emergency Evacuation procedures, CPR/AED/Basic First Aid, and Suicide Prevention. Students and staff members in general are provided with fire safety policies and evacuation procedures in some or all of the following publications: Student Handbook, Employee Handbook, and Campus Safety's "see something, say something" Brochure. Training in firefighting or suppression activity is not provided for the general student body and employees, as this is inherently dangerous and each community member's only duties are to exit safely and quickly (shutting doors along the exit path as they go to contain the spread of flames and smoke) and to activate the alarm as they exit.

## **Policy concerning List of the Titles of Each Person or Organization to Whom Students and Employees Should Report a Fire:**

TMU and IBEX campuses are required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. There is a table of these reported fires listed at the conclusion of this document after the campus crime statistics.

Listed below are the *non-emergency* numbers to call to report fires that have already been extinguished in on-campus student housing and of which TMU or IBEX Campus Safety officials may not be aware. If you find evidence of such a fire or if you hear about such a fire, please contact one of the following:

TMU Campus Safety Department: 661-362-2500 or 661-713-7561

IBEX Campus Safety: Call reception

In addition, students living in housing facilities may directly contact their Resident Director, but campus safety must be notified in order to file a written Incident Report in line with campus policies.

## **Policy Concerning Future Improvements in Fire Safety**

TMU and IBEX campuses have adopted the National Incident Management System (NIMS) for all its emergency events. The adoption of NIMS will improve the institution's response to emergencies and hazards, especially fires. There are no future improvements being considered at this time.

# Policy Concerning Missing Student Notification

TMUS and IBEX complies with the following Missing Person Policy as required by the Higher Education Opportunity Act of 2008.

TMUS considers a resident student to be a “missing person” if they have been missing for more than 24-hours. Additionally the person’s absence interrupts their usual pattern of behavior (i.e., not attending class, not eating meals in the cafeteria, not sleeping in their room) and there is concern that the missing person is a victim of unusual circumstances or foul play.

Students who are under the age of 18 and are not emancipated (minors): In the event that such persons are determined missing, the institution will notify a custodial parent or legal guardian in addition to the student’s designated contact. Students who are over the age of 18: In the event that such persons are determined missing, the institution will notify the person whom the student has named as their designated or emergency contact. All students will be given the opportunity each academic year to designate an individual or individuals to be contacted by the institution in the event that they have been determined to be missing. This designation will remain in effect unless changed by the student.

## ***Missing Student Procedures***

Any individual who has reason to believe a resident student is missing more than 24-hours should notify the Dean of Students, the Director of Campus Safety, or a campus security official as soon as possible. Local law enforcement may also be contacted to assist in locating the missing student.

All reports are confidential and only accessible to authorized campus officials or law enforcement in order to aid the investigation and location of the missing student.

Upon notification from any entity that a student may be missing who meets the criteria, several resources will be used to assist in locating the student. These campus resources may be used in any order or combination, as follows:

1. A search of campus public locations to find the student (library, cafeteria, dorm lounges, etc.).
2. The issuance of an ID picture to assist in identifying the missing student as necessary.
3. Computer Services may be asked to look up email logs for last login, campus Wi-Fi use, and use of TMUS email system.

The student’s emergency contact will be officially notified by the Dean of Students or designee within 24 hours (or as soon as possible) after the student has been determined by institution officials to be missing.

The Dean of Students or designee will gather information from the individual reporting the student missing, as well as the resident’s roommate, family, faculty members, known friends, or acquaintances to determine who the student may have last been seen with, what they were wearing, and additional contact information, as well as other distinguishing information (i.e. class or work schedule, vehicle description, information about the student’s well-being as of late). Campus staff will be notified and included in the information gathering to determine what has happened to the student (i.e. Residence Life staff, professors, coaches, etc.).

Within 24 hours (or as soon as possible if foul play is suspected) after determining the student is missing, the institution will provide local law enforcement with a Missing Person's Report. If there is any indication of foul play, the local police department will be contacted for assistance immediately.

## Policy Concerning Policies and Programs Related to Dating Violence, Domestic Violence, Sexual Assault and Stalking

The TMUS Title IX Policy is provided herein for the benefit of all employees, students, and prospective students.

The Master's University and Seminary ("TMUS") does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations. TMUS operates in compliance with all applicable federal and state anti-discrimination laws in conducting its programs and activities and is committed to providing a learning and living environment that promotes student safety, transparency, personal integrity, civility, and mutual respect.

As a Christian institution, TMUS has applied for and received approval of the regulatory exemption available under Title IX, 34 C.F.R. Section 106.12. The statutory exemption is self-executing as set forth in 20 U.S.C. Section 1681(a) (3). TMUS is also exempt from the non-discrimination restrictions in California Education Code Section 66270 (the "Act"), in accordance with Section 66271 of the Act. In essence, these laws provide that an educational institution controlled by a religious organization within the meaning of Title IX and the Act is exempt from the application of such laws to the extent they are not consistent with the institution's religious tenets.

The categories of activities from which TMUS is exempt include the following:

- Policies regarding student recruitment and admissions prohibitions on the basis of sex
- Policies regarding rules of behavior, sanctions, or other treatment
- Policies regarding limitation of rights, privileges, advantages, or opportunities
- Policies regarding all shared private spaces (i.e. residence halls, restrooms, locker rooms)
- Policies regarding athletics
- Policies regarding employment, including pre-employment inquiries, recruitment, and discrimination in employment for pregnancy leave, childbirth, termination of pregnancy, sexual orientation, and gender identity
- Policies regarding pregnancy and marital status

In addition to the foregoing items, as a non-profit religious organization, TMUS is exempt from anti-discrimination laws in making hiring or employment decisions. TMUS is permitted to make employment decisions based on an employee's conduct or religious beliefs and whether such conduct or belief aligns with TMUS's religious tenets.

### REGULATORY INFORMATION

Title IX of the Education Amendments of 1972 (Title IX), which prohibits discrimination on the basis of sex in programs and activities of TMUS in the United States. "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity

receiving Federal financial assistance.” Title IX includes its implementing regulation at 34 C.F.R. Part 106, as the same may be amended from time-to-time. Title IX is enforced by the Office for Civil Rights.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f)) (“Clery Act”), which requires colleges and universities across the United States to disclose information about crime on and around their campuses. The Clery Act is tied to an institution's participation in federal student financial aid programs and it applies to most institutions of higher education both public and private. The Clery Act is enforced by the United States Department of Education.

The Violence Against Women Reauthorization Act of 2013 as “VAWA” (34 U.S.C. 12291 *et seq*), which amended the Clery Act to require institutions to compile statistics for incidents of dating violence, domestic violence, sexual assault, and stalking and to include certain policies, procedures, and programs pertaining to these incidents in their annual security reports.

California Education Code § 66262 and § 66281, along with Senate Bill 493 condition state funding on adoption of student safety policies regarding sexual harassment, sexual violence, sexual battery, and sexual exploitation. Applicable codes include “affirmative consent” and “preponderance of evidence” standards; victim-centered student policies and protocols; sexual assault response protocols; complainant and witness amnesty provisions; trauma informed training program for involved officials; procedures for confidential reporting; prevention and outreach programming for incoming students.

Any person who experiences or becomes aware of an incident involving Sexual Misconduct, including but not limited to Sexual Assault, Dating Violence, Domestic Violence, or Stalking should report the incident to TMUS to any individual listed below. Reports can be made by telephone, email, or in person. Anonymous reports of Sexual Misconduct should include as much detailed information as possible to allow TMUS to investigate the report and respond appropriately.

**Kimberly Wilson, Title IX Coordinator**

Address: 21726 Placerita Canyon Rd., Santa Clarita, CA 91321

Phone: (661) 362-2844 | Email: [TitleIXCoordinator@masters.edu](mailto:TitleIXCoordinator@masters.edu)

**Ben Trowbridge, Director of Staff & Student Services**

Address: 13248 Roscoe Blvd., Sun Valley, CA 91352

Phone: (818) 909-5629 | Email: [btrowbridge@tms.edu](mailto:btrowbridge@tms.edu)

**Brett Zamroz, Associate Dean of Students and Dean of Men**

Address: 21726 Placerita Canyon Rd., Santa Clarita, CA 91321

Phone: (661) 362-2334 | Email: [bzamroz@masters.edu](mailto:bzamroz@masters.edu)



**Brianna Harris, Dean of Women**

Address: 21726 Placerita Canyon Rd., Santa Clarita, CA 91321

Phone: (661) 362-2247 | Email: [bharris@masters.edu](mailto:bharris@masters.edu)

**Bryan Kortcamp, Direct of Campus Safety**

21726 Placerita Canyon Rd., Santa Clarita, CA 91321

North Campus, Campus Safety Office

Main Campus, Guard Shack

Phone: (661) 362-2500 | Email: [bkortcamp@masters.edu](mailto:bkortcamp@masters.edu)

**Jim Rickard, Interim Athletic Director**

Address: 21726 Placerita Canyon Rd., Santa Clarita, CA 91321

Phone: (661) 362-2781 | Email: [jrickard@masters.edu](mailto:jrickard@masters.edu)

**Office for Civil Rights - U.S. Department of Education**

50 United Nations Plaza, San Francisco, CA 94102

Phone: (415) 486-5555 | Email: [ocr.sanfrancisco@ed.gov](mailto:ocr.sanfrancisco@ed.gov)

Some types of Sexual Misconduct, including Sexual Assault, Dating Violence, Domestic Violence or Stalking prohibited by this Policy are crimes. Individuals who believe they may have been the victim of a crime are encouraged to contact Campus Safety by calling (661) 362-2500 and/or by contacting local law enforcement. Student Life or Campus Safety personnel are available to assist in notifying law enforcement authorities.

The decision to file a police report and/or to pursue civil action against the Respondent is ultimately up to the Complainant. Individuals may file a criminal complaint and a report of Sexual Misconduct to the University simultaneously. The Title IX Coordinator will proceed with an investigation and complaint resolution as defined in this policy regardless of the Complainant's decision to file a criminal complaint.

Individuals who would like to report Sexual Misconduct that involves crimes, including but not limited to Sexual assault, Dating Violence, Domestic Violence or Stalking, to law enforcement should contact the following:

- **911 (for emergencies)**
- **Los Angeles County Sheriff's Department**  
26201 Golden Valley Road  
**Santa Clarita, CA 91350**  
Phone: (661) 260-4000

Title IX Complaints may also be filed:

Office for Civil Rights

U.S. Department of Education

50 United Nations Plaza, San Francisco, CA 94102

Phone: (415) 486-5555 | Email: [ocr.sanfrancisco@ed.gov](mailto:ocr.sanfrancisco@ed.gov)

## **EMPLOYEE DUTY TO REPORT**

TMUS provides training and requires all nonconfidential responsible employees to report sexual harassment.

## **CSA REPORTS (CLERY ACT)**

In accordance with the Clery Act, certain campus officials deemed Campus Security Authorities (CSAs), have a separate duty to report certain crimes that occur on campus and on public property surrounding the campus (*without personally identifying information*) to the Director of Campus Safety.

## **TRAINING OF TITLE IX OFFICIALS**

Title IX Coordinator(s), investigators and decision-makers (and any person who facilitates an informal resolution process) must receive training on a number of topics, including not only policies and procedures, but also how to serve impartially.

## **GENERAL RESPONSE TO SEXUAL HARASSMENT**

Once TMUS has actual knowledge of sexual harassment in an education program or activity against a person in the United States, a response must promptly be made in a manner that is not deliberately indifferent.

The Title IX Coordinator will promptly contact the complainant to discuss the availability of supportive measures, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

## **RETALIATION**

TMUS expressly prohibits retaliation by any person, including TMUS officials, against any person exercising rights under Title IX, and complaints for retaliation may be filed at any time to the Title IX Coordinator.

No person may intimidate, threaten, coerce or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, or because the individual has made a report or complaint, testified, assisted, or participate or refused to participate in any manner in an investigation, proceeding, or hearing. Intimidation, threats, coercion, or discrimination, including charges against an individual for code of conduct violations that do not involve sex

discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or report or formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX, constitutes retaliation.

The exercise of rights protected under the First Amendment does not constitute retaliation as prohibited under this section.

Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a grievance proceeding also does not constitute retaliation; however, a determination regarding responsibility, alone, is not sufficient to conclude that any party made a bad faith materially false statement.

## **REQUESTS FOR CONFIDENTIALITY**

If a complainant requests confidentiality, which could preclude a meaningful investigation or potential discipline of the potential respondent, or that no investigation or disciplinary action be pursued to address alleged sexual harassment, TMUS shall generally grant the request, but shall consider its responsibility to provide a safe and nondiscriminatory environment for all students, including for the complainant. In determining whether to disclose a complainant's identity or proceed to an investigation over the objection of the complainant, the institution may consider whether any of the following apply:

1. There are multiple or prior reports of sexual misconduct against the respondent.
2. The respondent reportedly used a weapon, physical restraints, or engaged in battery.
3. The respondent is a faculty or staff member with oversight of students.
4. There is a power imbalance between the complainant and respondent.
5. The complainant believes that the complainant will be less safe if the complainant's name is disclosed or an investigation is conducted.
6. The institution is able to conduct a thorough investigation and obtain relevant evidence in the absence of the complainant's cooperation.

If TMUS determines that it can honor the student's request for confidentiality, reasonable steps will be taken to respond to the complaint, consistent with the request, to limit the effects of the alleged sexual harassment and prevent its recurrence without initiating formal action against the alleged perpetrator or revealing the identity of the complainant. These steps may include:

- increased monitoring, supervision, or security at locations or activities where the alleged misconduct occurred;
- providing additional training and education materials for students and employees; or
- conducting climate surveys regarding sexual violence.

TMUS shall also take immediate steps to provide for the safety of the complainant while keeping the complainant's identity confidential as appropriate. These steps may include changing living arrangements or course schedules, assignments, or tests. The complainant shall be notified that the steps TMUS will take to respond to the complaint will be limited by the request for confidentiality.

If TMUS determines that it must disclose the complainant's identity to the respondent or proceed with an investigation, it shall inform the complainant prior to making this disclosure or initiating the investigation. TMUS shall also take immediate steps to provide for the safety of the complainant where appropriate. In the event the complainant requests

that TMUS inform the respondent that the student asked TMUS not to investigate or seek discipline, TMUS shall honor this request.

## LIMITED AMNESTY

In accordance with CA ED. Code 67386, providing that an individual who participates as a complainant or witness in an investigation of sexual assault, domestic violence, dating violence, or stalking will not be subject to disciplinary sanctions for a violation of TMUS's student conduct policy at or near the time of the incident, unless the institution determines that the violation was egregious, including, but not limited to, an action that places the health or safety of any other person at risk or involves plagiarism, cheating, or academic dishonesty.

## GRIEVANCE PROCEDURES FOR COMPLAINTS OF SEX DISCRIMINATION

TMUS has adopted grievance procedures that provide for the prompt and equitable resolution of complaints made by students, employees, or other individuals who are participating or attempting to participate in its education program or activity, or by the Title IX Coordinator, alleging any action that would be prohibited by Title IX or the Title IX regulations.

### Complaints:

The following people have a right to make a complaint of sex discrimination, including complaints of sex-based harassment, requesting that TMUS investigate and make a determination about alleged discrimination under Title IX:

- A "complainant," which includes:
  - a student or employee of TMUS who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX; or
  - a person other than a student or employee of TMUS who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX at a time when that individual was participating or attempting to participate in TMUS's education program or activity;
- A parent, guardian, or other authorized legal representative with the legal right to act on behalf of a complainant; or
- TMUS's Title IX Coordinator.

Note that a person is entitled to make a complaint of sex-based harassment only if they themselves are alleged to have been subjected to the sex-based harassment, if they have a legal right to act on behalf of such person, or if the Title IX Coordinator initiates a complaint consistent with the requirements of 34 C.F.R. § 106.44(f)(1)(v).

With respect to complaints of sex discrimination other than sex-based harassment, in addition to the people listed above, the following persons have a right to make a complaint:

- Any student or employee TMUS; or
- Any person other than a student or employee who was participating or attempting to participate in TMUS's education program or activity at the time of the alleged sex discrimination.

TMUS may consolidate complaints of sex discrimination against more than one respondent, or by more than one complainant against one or more respondents, or by one party against another party, when the allegations of sex

discrimination arise out of the same facts or circumstances. When more than one complainant or more than one respondent is involved, references below to a party, complainant, or respondent include the plural, as applicable.

## **Title IX Grievance Procedures:**

TMUS will treat complainants and respondents equitably.

TMUS requires that any Title IX Coordinator, investigator, or decisionmaker not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. A decisionmaker may be the same person as the Title IX Coordinator or investigator.

TMUS presumes that the respondent is not responsible for the alleged sex discrimination until a determination is made at the conclusion of its grievance procedures.

Once TMUS has actual knowledge of sex discrimination, a response must promptly be made in a manner that is not deliberately indifferent. TMUS is deliberately indifferent only if its response to sexual harassment is clearly unreasonable in light of the known circumstances.

The Title IX Coordinator will promptly contact the complainant to discuss the availability of supportive measures, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

TMUS has established the following timeframes for the major stages of the grievance procedures:

The Title IX Coordinator shall provide written notice of the formal complaint to the Respondent. Once the Title IX Coordinator receives a formal complaint, sufficient information must be gathered to determine the category of complaint and determine whether the complaint shall be dismissed or investigated. Final decision shall be made within 10 days of receipt of the complaint and written notice of decision provided to both complainant and respondent.

When investigating a formal complaint, and throughout the grievance process, TMUS must ensure that the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on TMUS and not on the parties. Both Complainant and Respondent shall have an equal opportunity to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence. TMUS shall not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence.

TMUS shall provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint, including the evidence upon which TMUS does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence whether obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation.

The Investigator shall promptly interview and gather and inspect all evidence in a prompt and timely manner considering the scope of the complaint. Prior to completion of the investigative report, TMUS shall send to each party the evidence subject to inspection and review in an electronic format or a hard copy, and the parties must have at least 10 days to submit a written response, which the investigator will consider prior to completion of the investigative report.

At the conclusion of the investigation and the 10-day review period, the Title IX Coordinator shall review all written responses provided and create a final investigative report that fairly summarizes relevant evidence. The final determination report shall be sent to each party simultaneously within 10 days along with procedures for an appeal. The determination regarding responsibility becomes final either on the date that TMUS provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely. The Title IX Coordinator is responsible for effective implementation of any remedies.

Either party may appeal a determination regarding responsibility, and a dismissal of a formal complaint or any allegations, on the following bases:

1. Procedural irregularity that affected the outcome of the matter,
2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter, and
3. The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

Upon receipt of a timely appeal, TMUS shall:

- Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties,
- Ensure that the decision-maker for the appeal is not the same person as the decision-maker that reached the determination regarding responsibility or dismissal, the investigator, or the Title IX Coordinator,
- Ensure that the decision-maker for the appeal comply with the same standards of impartiality (i.e., without prejudgment of the facts, and without bias or conflicts of interest for or against either party),
- Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome,
- Issue a written decision describing the result of the appeal and the rationale for the result,
- Provide the written decision simultaneously to both parties.

The Title IX Coordinator may approve temporary delays or extensions throughout the process for good cause. Good cause may include considerations such as concurrent criminal investigation, absence of a party or a witness, the need for language assistance, or accommodation for disabilities). Notice of the delay, both the length and reason for the action, will be communication, in writing, to the complainant and respondent simultaneously.

TMUS will take reasonable steps to protect the privacy of the parties and witnesses during its grievance procedures. These steps will not restrict the ability of the parties to obtain and present evidence, including by speaking to witnesses; consult with their family members, confidential resources, or advisors; or otherwise prepare for or participate in the grievance procedures. The parties cannot engage in retaliation, including against witnesses.

TMUS will objectively evaluate all evidence that is relevant and not otherwise impermissible including both inculpatory and exculpatory evidence. Credibility determinations will not be based on a person's status as a complainant, respondent, or witness.

The following types of evidence, and questions seeking that evidence, are impermissible (i.e., will not be accessed or considered, except by TMUS to determine whether one of the exceptions listed below applies; will not be disclosed; and will not otherwise be used), regardless of whether they are relevant:

- Evidence that is protected under a privilege recognized by Federal or State law or evidence provided to a confidential employee, unless the person to whom the privilege or confidentiality is owed has voluntarily waived the privilege or confidentiality;
- A party's or witness's records that are made or maintained by a physician, psychologist, or other recognized professional or paraprofessional in connection with the provision of treatment to the party or witness, unless TMUS obtains that party's or witness's voluntary, written consent for use in its grievance procedures; and
- Evidence that relates to the complainant's sexual interests or prior sexual conduct, unless evidence about the complainant's prior sexual conduct is offered to prove that someone other than the respondent committed the alleged conduct or is evidence about specific incidents of the complainant's prior sexual conduct with the respondent that is offered to prove consent to the alleged sex-based harassment. The fact of prior consensual sexual conduct between the complainant and respondent does not by itself demonstrate or imply the complainant's consent to the alleged sex-based harassment or preclude determination that sex-based harassment occurred.

## **Notice of Allegations:**

Upon initiation of TMUS's Title IX grievance procedures, TMUS will notify the parties of the following:

- TMUS's Title IX grievance procedures and any informal resolution process
- Sufficient information available at the time to allow the parties to respond to the allegations, including the identities of the parties involved in the incident(s), the conduct alleged to constitute sex discrimination, and the date(s) and location(s) of the alleged incident(s);
- Retaliation is prohibited; and
- The parties are entitled to an equal opportunity to access the relevant and not otherwise impermissible evidence or an accurate description of this evidence.

If, in the course of an investigation, TMUS decides to investigate additional allegations of sex discrimination by the respondent toward the complainant that are not included in the notice provided or that are included in a complaint that is consolidated, TMUS will notify the parties of the additional allegations.

## **Dismissal of a Complaint:**

TMUS may dismiss a complaint of sex discrimination if:

- TMUS is unable to identify the respondent after taking reasonable steps to do so;
- The respondent is not participating in TMUS's education program or activity and is not employed by TMUS;
- The complainant voluntarily withdraws any or all of the allegations in the complaint, the Title IX Coordinator declines to initiate a complaint, and TMUS determines that, without the complainant's withdrawn allegations, the conduct that remains alleged in the complaint, if any, would not constitute sex discrimination under Title IX even if proven; or
- TMUS determines the conduct alleged in the complaint, even if proven, would not constitute sex discrimination under Title IX. Before dismissing the complaint, TMUS will make reasonable efforts to clarify the allegations with the complainant.

Upon dismissal, TMUS will promptly notify the complainant of the basis for the dismissal. If the dismissal occurs after the respondent has been notified of the allegations, then TMUS will also notify the respondent of the dismissal and the basis for the dismissal promptly following notification to the complainant, or simultaneously if notification is in writing.

TMUS will notify the complainant that a dismissal may be appealed and will provide the complainant with an opportunity to appeal the dismissal of a complaint. If the dismissal occurs after the respondent has been notified of the allegations, then TMUS will also notify the respondent that the dismissal may be appealed. Dismissals may be appealed on the following bases:

- Procedural irregularity that would change the outcome;
- New evidence that would change the outcome and that was not reasonably available when the dismissal was made; and
- The Title IX Coordinator, investigator, or decisionmaker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that would change the outcome.

If the dismissal is appealed, TMUS will:

- Notify the parties of any appeal, including notice of the allegations, if notice was not previously provided to the respondent;
- Implement appeal procedures equally for the parties;
- Ensure that the decisionmaker for the appeal did not take part in an investigation of the allegations or dismissal of the complaint;
- Ensure that the decisionmaker for the appeal has been trained consistent with the Title IX regulations;
- Provide the parties a reasonable and equal opportunity to make a statement in support of, or challenging, the outcome; and
- Notify the parties of the result of the appeal and the rationale for the result.

When a complaint is dismissed, TMUS will, at a minimum:

- Offer supportive measures to the complainant as appropriate;
- If the respondent has been notified of the allegations, offer supportive measures to the respondent as appropriate; and
- Take other prompt and effective steps, as appropriate, through the Title IX Coordinator to ensure that sex discrimination does not continue or recur within TMUS's education program or activity.

## **Investigation:**

TMUS will provide for adequate, reliable, and impartial investigation of complaints.

The burden is on TMUS—not on the parties—to conduct an investigation that gathers sufficient evidence to determine whether sex discrimination occurred.

The Title IX Coordinator will provide an equal opportunity for the parties to present fact witnesses and other inculpatory and exculpatory evidence that are relevant and not otherwise impermissible.

The Title IX Investigator will review all evidence gathered through the investigation and determine what evidence is relevant and what evidence is impermissible regardless of relevance.



The Title IX Coordinator will provide each party with an equal opportunity to access the evidence that is relevant to the allegations of sex discrimination and not otherwise impermissible, in the following manner:

- The Coordinator will provide an equal opportunity to access either the relevant and not otherwise impermissible evidence, or an accurate description of this evidence;
- The Coordinator will provide a reasonable opportunity to respond to the evidence or the accurate description of the evidence; and
- The Coordinator will take reasonable steps to prevent and address the parties' unauthorized disclosure of information and evidence obtained solely through the grievance procedures. Disclosures of such information and evidence for purposes of administrative proceedings or litigation related to the complaint of sex discrimination are authorized.

### **Questioning the Parties and Witnesses:**

TMUS will provide a process that enables the decisionmaker to question parties and witnesses to adequately assess a party's or witness's credibility to the extent credibility is both in dispute and relevant to evaluating one or more allegations of sex discrimination. Four factors will be used when assessing witness credibility; demeanor, consistency, chronology, and past history and motivations. Such analysis shall be included in the investigative report.

### **Determination Whether Sex Discrimination Occurred:**

Following an investigation and evaluation of all relevant and not otherwise impermissible evidence, TMUS will:

- Use the preponderance of the evidence standard of proof to determine whether sex discrimination occurred. The standard of proof requires the decisionmaker to evaluate relevant and not otherwise impermissible evidence for its persuasiveness. If the decisionmaker is not persuaded under the applicable standard by the evidence that sex discrimination occurred, whatever the quantity of the evidence is, the decisionmaker will not determine that sex discrimination occurred.
- Notify the parties in writing of the determination whether sex discrimination occurred under Title IX including the rationale for such determination, and the procedures and permissible bases for the complainant and respondent to appeal, if applicable;
- Not impose discipline on a respondent for sex discrimination prohibited by Title IX unless there is a determination at the conclusion of the grievance procedures that the respondent engaged in prohibited sex discrimination.
- If there is a determination that sex discrimination occurred, the Title IX Coordinator will, as appropriate:
  - Coordinate the provision and implementation of remedies to a complainant and other people TMUS identifies as having had equal access to TMUS's education program or activity limited or denied by sex discrimination;
  - Coordinate the imposition of any disciplinary sanctions on a respondent, including notification to the complainant of any such disciplinary sanctions; and
  - Take other appropriate prompt and effective steps to ensure that sex discrimination does not continue or recur within TMUS's education program or activity.
- Comply with the grievance procedures before the imposition of any disciplinary sanctions against a respondent; and
- Not discipline a party, witness, or others participating in the grievance procedures for making a false statement or for engaging in consensual sexual conduct based solely on the determination whether sex discrimination occurred.

## **Informal Resolution:**

In lieu of resolving a complaint through TMUS's Title IX grievance procedures, the parties may instead elect to participate in an informal resolution process. TMUS does not offer informal resolution to resolve a complaint that includes allegations that an employee engaged in sex-based harassment of an elementary school or secondary school student, or when such a process would conflict with Federal, State, or local law.

## **Supportive Measures:**

Supportive measures are non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to TMUS's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or TMUS's educational environment, or deter sexual harassment.

TMUS will offer and coordinate supportive measures as appropriate for the complainant and/or respondent to restore or preserve that person's access to TMUS's education program or activity or provide support during TMUS's Title IX grievance procedures or during the informal resolution process. For complaints of sex-based harassment, these supportive measures may include:

- Counseling
- Extensions of deadlines or other course-related adjustments
- Modifications of work or class schedules,
- Campus escort services (as available)
- Mutual restrictions on contact between the parties
- Changes in work or housing locations (as available)
- Leaves of absence
- Increased security and monitoring of certain areas of the campus
- Other similar measures

TMUS will maintain confidentiality related to the supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of TMUS to provide the supportive measures. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

## **Disciplinary Sanctions and Remedies:**

Sanctions may be imposed, singly or in combination, upon a respondent only after a finding of responsibility. Factors considered in sanctioning are further defined in the Student/Employee handbook. Following a determination that sex-based discrimination occurred, TMUS may impose disciplinary sanctions, which may include:

- Reprimand
- Fines
- Work details
- Required counseling
- Probation

- Suspension
- Expulsion from the residence halls or from the institution
- Withholding diploma
- Revocation of degree
- Transcript notation
- Other actions

## **Range of Employee Disciplinary Measures**

- Suspension, termination, or other disciplinary action as appropriate.
- Removal from the premises or withdrawal of consent to enter or be present on the premises pending the outcome of an investigation and thereafter, if required.
- Notification of security and law enforcement agencies of any threats and violent acts, and initiation of criminal arrests and prosecutions.
- Reassignment/relocation of personnel or job duties, if required.
- Termination of any business relationship.
- Any other action TMUS deems to be necessary or required under the circumstances.

Appropriate remedies will be designed to restore or preserve equal access to TMUS’s education programs or activities, and may be individualized as determined by the Title IX Coordinator.

## **EMERGENCY REMOVAL**

Nothing in this policy precludes TMUS from removing a respondent from TMUS’s program or activity on an emergency basis, provided that TMUS undertakes an individualized safety and risk analysis, determine that an immediate threat to the physical health or safety to any student or other individual arising from the allegations of sexual harassment justifies removal, and provides the respondent with notice and an opportunity to challenge the decision immediately following the removal. TMUS will maintain confidentiality related to emergency removals, provided said confidentiality does not impair TMUS’s ability to implement the emergency removals. Unless other exigent circumstances exist, once a decision is made on emergency removal, an appropriate safe exit plan will be developed in consultation with the Director of Campus Safety, Deans and/or the Director of Human Resources, as applicable.

Nothing in this policy precludes Human Resources from placing a non-student employee respondent on administrative leave during the pendency of a grievance process.

## **GRIEVANCE PROCEDURES FOR COMPLAINTS OF SEX-BASED HARASSMENT**

TMUS has adopted Title IX grievance procedures that provide for the prompt and equitable resolution of complaints made by students, employees, or other individuals who are participating or attempting to participate in its education program or activity, or by the Title IX Coordinator. These grievance procedures address complaints of sex-based harassment that involve a student party.

## Complaints:

The following people have a right to make a complaint of sex-based harassment, requesting that TMUS investigate and make a determination about alleged sex-based harassment under Title IX:

- A “complainant,” which includes:
  - a student or employee of TMUS who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX; or
  - a person other than a student or employee of TMUS who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX at a time when that individual was participating or attempting to participate in TMUS’s education program or activity;
- A parent, guardian, or other authorized legal representative with the legal right to act on behalf of a complainant; or
- TMUS’s Title IX Coordinator.

Note that a person is entitled to make a complaint of sex-based harassment only if they themselves are alleged to have been subjected to the sex-based harassment, if they have a legal right to act on behalf of such person, or if the Title IX Coordinator initiates a complaint consistent with the requirements of 34 C.F.R. § 106.44(f)(1)(v).

TMUS may consolidate complaints of sex discrimination against more than one respondent, or by more than one complainant against one or more respondents, or by one party against another party, when the allegations of sex discrimination arise out of the same facts or circumstances. When more than one complainant or more than one respondent is involved, references below to a party, complainant, or respondent include the plural, as applicable.

## Title IX Grievance Procedures:

TMUS will treat complainants and respondents equitably.

TMUS requires that any Title IX Coordinator, investigator, or decisionmaker not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. A decisionmaker may be the same person as the Title IX Coordinator or investigator.

TMUS presumes that the respondent is not responsible for the alleged sex discrimination until a determination is made at the conclusion of its grievance procedures.

Once TMUS has actual knowledge of sexual harassment, a response must promptly be made in a manner that is not deliberately indifferent. TMUS is deliberately indifferent only if its response to sexual harassment is clearly unreasonable in light of the known circumstances.

The Title IX Coordinator will promptly contact the complainant to discuss the availability of supportive measures, consider the complainant’s wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

TMUS has established the following timeframes for the major stages of the grievance procedures:

The Title IX Coordinator shall provide written notice of the formal complaint to the Respondent. Once the Title IX Coordinator receives a formal complaint, sufficient information just be gathered to determine the category of complaint and determine whether the complaint shall be dismissed or investigated. Final decision shall be made within 10 days of receipt of the complaint and written notice of decision provided to both complainant and respondent.

When investigating a formal complaint, and throughout the grievance process, TMUS must ensure that the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on TMUS and not on the parties. Both Complainant and Respondent shall have an equal opportunity to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence. TMUS shall not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence.

TMUS shall provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint, including the evidence upon which TMUS does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence whether obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation.

The Investigator shall promptly interview and gather and inspect all evidence in a prompt and timely manner considering the scope of the complaint. Prior to completion of the investigative report, TMUS shall send to each party the evidence subject to inspection and review in an electronic format or a hard copy, and the parties must have at least 10 days to submit a written response, which the investigator will consider prior to completion of the investigative report.

At the conclusion of the investigation and the 10-day review period, the Title IX Coordinator shall review all written responses provided and create a final investigative report that fairly summarizes relevant evidence. The final determination report shall be sent to each party simultaneously within 10 days along with procedures for an appeal. The determination regarding responsibility becomes final either on the date that TMUS provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely. The Title IX Coordinator is responsible for effective implementation of any remedies.

Either party may appeal a determination regarding responsibility, and a dismissal of a formal complaint or any allegations, on the following bases:

1. Procedural irregularity that affected the outcome of the matter,
2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter, and
3. The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

Upon receipt of a timely appeal, TMUS shall:

- Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties,
- Ensure that the decision-maker for the appeal is not the same person as the decision-maker that reached the determination regarding responsibility or dismissal, the investigator, or the Title IX Coordinator,
- Ensure that the decision-maker for the appeal comply with the same standards of impartiality (i.e., without prejudgment of the facts, and without bias or conflicts of interest for or against either party),

- Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome,
- Issue a written decision describing the result of the appeal and the rationale for the result,
- Provide the written decision simultaneously to both parties.

TMUS will take reasonable steps to protect the privacy of the parties and witnesses during its grievance procedures. These steps will not restrict the ability of the parties to obtain and present evidence, including by speaking to witnesses; consult with their family members, confidential resources, or advisors; or otherwise prepare for or participate in the grievance procedures. The parties cannot engage in retaliation, including against witnesses.

TMUS will objectively evaluate all evidence that is relevant and not otherwise impermissible including both inculpatory and exculpatory evidence. Credibility determinations will not be based on a person's status as a complainant, respondent, or witness.

The following types of evidence, and questions seeking that evidence, are impermissible (i.e., will not be accessed or considered, except by TMUS to determine whether one of the exceptions listed below applies; will not be disclosed; and will not otherwise be used), regardless of whether they are relevant:

- Evidence that is protected under a privilege recognized by Federal or State law or evidence provided to a confidential employee, unless the person to whom the privilege or confidentiality is owed has voluntarily waived the privilege or confidentiality;
- A party's or witness's records that are made or maintained by a physician, psychologist, or other recognized professional or paraprofessional in connection with the provision of treatment to the party or witness, unless TMUS obtains that party's or witness's voluntary, written consent for use in its grievance procedures; and
- Evidence that relates to the complainant's sexual interests or prior sexual conduct, unless evidence about the complainant's prior sexual conduct is offered to prove that someone other than the respondent committed the alleged conduct or is evidence about specific incidents of the complainant's prior sexual conduct with the respondent that is offered to prove consent to the alleged sex-based harassment. The fact of prior consensual sexual conduct between the complainant and respondent does not by itself demonstrate or imply the complainant's consent to the alleged sex-based harassment or preclude determination that sex-based harassment occurred.

## **Written Notice of Allegations:**

Upon initiation of these Title IX grievance procedures, the Title IX Coordinator will notify the parties in writing of the following with sufficient time for the parties to prepare a response before any initial interview:

- TMUS's Title IX grievance procedures and any informal resolution process;
- Sufficient information available at the time to allow the parties to respond to the allegations, including the identities of the parties involved in the incident(s), the conduct alleged to constitute sex-based harassment, and the date(s) and location(s) of the alleged incident(s);
- Retaliation is prohibited;
- The respondent is presumed not responsible for the alleged sex-based harassment until a determination is made at the conclusion of the grievance procedures. Prior to such a determination, the parties will have an opportunity to present relevant and not otherwise impermissible evidence to a trained, impartial decisionmaker;
- The parties may have an advisor of their choice who may be, but is not required to be, an attorney;
- The parties are entitled to an equal opportunity to access the relevant and not otherwise impermissible evidence or an investigative report that accurately summarizes this evidence; and

If, in the course of an investigation, TMUS decides to investigate additional allegations of sex-based harassment by the respondent toward the complainant that are not included in the written notice or that are included in a consolidated complaint, it will provide written notice of the additional allegations to the parties.

## **Dismissal of a Complaint:**

- The Title IX Coordinator may dismiss a complaint if:
  - TMUS is unable to identify the respondent after taking reasonable steps to do so;
  - The respondent is not participating in TMUS’s education program or activity and is not employed by TMUS;
  - TMUS obtains the complainant’s voluntary withdrawal in writing of any or all of the allegations, the Title IX Coordinator declines to initiate a complaint, and TMUS determines that, without the complainant’s withdrawn allegations, the conduct that remains alleged in the complaint, if any, would not constitute sex discrimination under Title IX even if proven; or
  - TMUS determines the conduct alleged in the complaint, even if proven, would not constitute sex discrimination under Title IX. Before dismissing the complaint, TMUS will make reasonable efforts to clarify the allegations with the complainant.

Upon dismissal, the Title IX Coordinator will promptly notify the complainant in writing of the basis for the dismissal. If the dismissal occurs after the respondent has been notified of the allegations, then the Coordinator will notify the parties simultaneously in writing.

The Title IX Coordinator will notify the complainant that a dismissal may be appealed on the bases outlined in the Appeals section. If dismissal occurs after the respondent has been notified of the allegations, then TMUS will also notify the respondent that the dismissal may be appealed on the same bases. If a dismissal is appealed, TMUS will follow the procedures outlined in the Appeals section.

When a complaint is dismissed, TMUS will, at a minimum:

- Offer supportive measures to the complainant as appropriate;
- If the respondent has been notified of the allegations, offer supportive measures to the respondent as appropriate; and
- Take other prompt and effective steps, as appropriate, through the Title IX Coordinator to ensure that sex discrimination does not continue or recur within TMUS’s education program or activity.

## **Investigation:**

TMUS will provide for adequate, reliable, and impartial investigation of complaints.

The burden is on TMUS—not on the parties—to conduct an investigation that gathers sufficient evidence to determine whether sex discrimination occurred.

TMUS will provide to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all meetings or proceedings with sufficient time for the party to prepare to participate.

TMUS will provide the parties with the same opportunities to be accompanied to any meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney.

- TMUS will not limit the choice or presence of the advisor for the complainant or respondent in any meeting or proceeding.

- TMUS may establish restrictions regarding the extent to which the advisor may participate in these grievance procedures, as long as the restrictions apply equally to the parties.

TMUS will provide the parties with the same opportunities, if any, to have people other than the advisor of the parties' choice present during any meeting or proceeding.

TMUS will provide an equal opportunity for the parties to present fact witnesses and other inculpatory and exculpatory evidence that are relevant and not otherwise impermissible.

TMUS will review all evidence gathered through the investigation and determine what evidence is relevant and what evidence is impermissible regardless of relevance.

TMUS will provide each party and the party's advisor, if any, with an equal opportunity to access the evidence that is relevant to the allegations of sex-based harassment and not otherwise impermissible, in the following manner:

- TMUS will provide an equal opportunity to access either the relevant and not otherwise impermissible evidence, or the same written investigative report that accurately summarizes this evidence;
- TMUS will provide a reasonable opportunity to review and respond to the evidence or the investigative report. If TMUS conducts a live hearing as part of its grievance procedures, it will provide this opportunity to review the evidence in advance of the live hearing; and
- TMUS will take reasonable steps to prevent and address the parties' and their advisors' unauthorized disclosure of information and evidence obtained solely through the sex-based harassment grievance procedures.

## **Questioning the Parties and Witnesses:**

TMUS will provide a process that enables the decisionmaker to question parties and witnesses to adequately assess a party's or witness's credibility to the extent credibility is both in dispute and relevant to evaluating one or more allegations of sex-based harassment.

TMUS's process for proposing and asking relevant and not otherwise impermissible questions and follow-up questions of parties and witnesses, including questions challenging credibility, will:

- Allow the investigator or decisionmaker to ask such questions during individual meetings with a party or witness;
- Allow each party to propose such questions that the party wants asked of any party or witness and have those questions asked by the investigator or decisionmaker during one or more individual meetings, including follow-up meetings, with a party or witness, subject to the procedures for evaluating and limiting questions discussed below; and
- Provide each party with an audio or audiovisual recording or transcript with enough time for the party to have a reasonable opportunity to propose follow-up questions.

*Procedures for the decisionmaker to evaluate the questions and limitations on questions:*

The decisionmaker will determine whether a proposed question is relevant and not otherwise impermissible before the question is posed and will explain any decision to exclude a question as not relevant or otherwise impermissible. Questions that are unclear or harassing of the party or witness being questioned will not be permitted. The decisionmaker will give a party an opportunity to clarify or revise a question that the decisionmaker determines is unclear or harassing. If the party sufficiently clarifies or revises the question, the question will be asked.<sup>23</sup>



*Refusal to respond to questions and inferences based on refusal to respond to questions:* The decisionmaker may choose to place less or no weight upon statements by a party or witness who refuses to respond to questions deemed relevant and not impermissible. The decisionmaker will not draw an inference about whether sex-based harassment occurred based solely on a party's or witness's refusal to respond to such questions.

## **Determination Whether Sex-Based Harassment Occurred:**

Following an investigation and evaluation of all relevant and not otherwise impermissible evidence, TMUS will:

- Use the preponderance of the evidence standard of proof to determine whether sex discrimination occurred. The standard of proof requires the decisionmaker to evaluate relevant and not otherwise impermissible evidence for its persuasiveness. If the decisionmaker is not persuaded under the applicable standard by the evidence that sex discrimination occurred, whatever the quantity of the evidence is, the decisionmaker will not determine that sex discrimination occurred.
- Notify the parties simultaneously in writing of the determination whether sex-based harassment occurred under Title IX including:
  - A description of the alleged sex-based harassment;
  - Information about the policies and procedures that TMUS used to evaluate the allegations;
  - The decisionmaker's evaluation of the relevant and not otherwise impermissible evidence and determination whether sex-based harassment occurred;
  - When the decisionmaker finds that sex-based harassment occurred, any disciplinary sanctions TMUS will impose on the respondent, whether remedies other than the imposition of disciplinary sanctions will be provided by TMUS to the complainant, and, to the extent appropriate, other students identified by TMUS to be experiencing the effects of the sex-based harassment; and
  - TMUS's procedures and permissible bases for the complainant and respondent to appeal.
- TMUS will not impose discipline on a respondent for sex discrimination prohibited by Title IX unless there is a determination at the conclusion of the Title IX grievance procedures that the respondent engaged in prohibited sex discrimination.
- If there is a determination that sex discrimination occurred, as appropriate, the Title IX Coordinator will:
  - Coordinate the provision and implementation of remedies to a complainant and other people TMUS identifies as having had equal access to TMUS's education program or activity limited or denied by sex discrimination;
  - Coordinate the imposition of any disciplinary sanctions on a respondent, including notification to the complainant of any such disciplinary sanctions; and
  - Take other appropriate prompt and effective steps to ensure that sex discrimination does not continue or recur within TMUS's education program or activity.
- Comply with the Title IX grievance procedures before the imposition of any disciplinary sanctions against a respondent; and
- Not discipline a party, witness, or others participating in the Title IX grievance procedures for making a false statement or for engaging in consensual sexual conduct based solely on the determination whether sex discrimination occurred.

The determination regarding responsibility becomes final either on the date that TMUS provides the parties with the written determination of the result of any appeal, or, if no party appeals, the date on which an appeal would no longer be considered timely.

## Appeals:

TMUS will offer an appeal from a dismissal or determination whether sex-based harassment occurred on the following bases:

- Procedural irregularity that would change the outcome;
- New evidence that would change the outcome and that was not reasonably available when the determination or dismissal was made; and
- The Title IX Coordinator, investigator, or decisionmaker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that would change the outcome.

If a party appeals a dismissal or determination whether sex-based harassment occurred, TMUS will:

- Notify the parties in writing of any appeal, including notice of the allegations, if notice was not previously provided to the respondent;
- Implement appeal procedures equally for the parties;
- Ensure that the decisionmaker for the appeal did not take part in an investigation of the allegations or dismissal of the complaint;
- Ensure that the decisionmaker for the appeal has been trained consistent with the Title IX regulations;
- Communicate to the parties in writing that TMUS will provide the parties a reasonable and equal opportunity to make a statement in support of, or challenging, the outcome; and
- Notify the parties in writing of the result of the appeal and the rationale for the result.

Any additional procedures or bases for appeal TMUS offers will be equally available to all parties.

## Informal Resolution:

In lieu of resolving a complaint through TMUS's Title IX grievance procedures, the parties may instead elect to participate in an informal resolution process. TMUS will inform the parties in writing of any informal resolution process it offers and determines is appropriate, if any. TMUS will not offer informal resolution to resolve a complaint when such a process would conflict with Federal, State, or local law. Before the initiation of an informal resolution process, TMUS will explain in writing to the parties:

- The allegations;
- The requirements of the informal resolution process;
- That any party has the right to withdraw from the informal resolution process and initiate or resume grievance procedures at any time before agreeing to a resolution;
- That if the parties agree to a resolution at the end of the informal resolution process, they cannot initiate or resume grievance procedures arising from the same allegations;
- The potential terms that may be requested or offered in an informal resolution agreement, including notice that an informal resolution agreement is binding only on the parties; and
- What information TMUS will maintain and whether and how TMUS could disclose such information for use in Title IX grievance procedures if such procedures are initiated or resumed.

## Supportive Measures:

TMUS will offer and coordinate supportive measures as appropriate for the complainant and/or respondent to restore or preserve that person's access to the TMUS's education program or activity or provide support during TMUS's Title IX grievance procedures or during the informal resolution process. For complaints of sex-based harassment, these supportive measures may include:

- Counseling
- Extensions of deadlines or other course-related adjustments
- Modifications of work or class schedules,
- Campus escort services (as available)
- Mutual restrictions on contact between the parties
- Changes in work or housing locations (as available)
- Leaves of absence
- Increased security and monitoring of certain areas of the campus
- Other similar measures

## Disciplinary Sanctions and Remedies:

Following a determination that sex-based harassment occurred, TMUS may impose disciplinary sanctions, which may include:

- Reprimand
- Fines
- Work details
- Required counseling
- Probation
- Suspension
- Expulsion from the residence halls or from the institution
- Withholding diploma
- Revocation of degree
- Transcript notation
- Other actions

Appropriate remedies will be designed to restore or preserve equal access to TMUS's education programs or activities, and may be individualized as determined by the Title IX Coordinator.

## DEFINITIONS

**Affirmative consent** means affirmative, conscious, and voluntary agreement to engage in sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent. Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.

**Complainant** means:

1. A student or employee who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX or its regulations; or

2. A person other than a student or employee who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX or its regulations and who was participating or attempting to participate in the recipient's education program or activity at the time of the alleged sex discrimination.

**Complaint** means an oral or written request to the recipient that objectively can be understood as a request for the recipient to investigate and make a determination about alleged discrimination under Title IX or its regulations.

**Disciplinary sanctions** mean consequences imposed on a respondent following a determination under Title IX that the respondent violated the recipient's prohibition on sex discrimination.

**Party** means a complainant or respondent.

**Relevant** means related to the allegations of sex discrimination under investigation as part of these grievance procedures. Questions are relevant when they seek evidence that may aid in showing whether the alleged sex discrimination occurred, and evidence is relevant when it may aid a decisionmaker in determining whether the alleged sex discrimination occurred.

**Remedies** means measures provided, as appropriate, to a complainant or any other person the recipient identifies as having had their equal access to the recipient's education program or activity limited or denied by sex discrimination. These measures are provided to restore or preserve that person's access to the recipient's education program or activity after a recipient determines that sex discrimination occurred.

**Respondent** means a person who is alleged to have violated the recipient's prohibition on sex discrimination.

**Responsible Employee** means an employee who has the authority to take action to redress sexual harassment or provide supportive measures to students, or who has the duty to report sexual harassment to an appropriate school official who has that authority.

- Responsible employee does not include individuals acting in a professional capacity for which confidentiality is mandated by law.

**Retaliation** means intimidation, threats, coercion, or discrimination against any person by the recipient, a student, or an employee or other person authorized by the recipient to provide aid, benefit, or service under the recipient's education program or activity, for the purpose of interfering with any right or privilege secured by Title IX or its regulations, or because the person has reported information, made a complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Title IX regulations.

**Sex-based harassment** is a form of sex discrimination and means sexual harassment and other harassment on the basis of sex, including on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity, that is:

1. **Quid pro quo harassment.** An employee, agent, or other person authorized by the recipient to provide an aid, benefit, or service under the recipient's education program or activity explicitly or impliedly conditioning the provision of such an aid, benefit, or service on a person's participation in unwelcome sexual conduct;
2. **Hostile environment harassment.** Unwelcome sex-based conduct that, based on the totality of the

circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the recipient's education program or activity (i.e., creates a hostile environment). Whether a hostile environment has been created is a fact-specific inquiry that includes consideration of the following:

- a. The degree to which the conduct affected the complainant's ability to access the recipient's education program or activity;
- b. The type, frequency, and duration of the conduct;
- c. The parties' ages, roles within the recipient's education program or activity, previous interactions, and other factors about each party that may be relevant to evaluating the effects of the conduct;
- d. The location of the conduct and the context in which the conduct occurred; and
- e. Other sex-based harassment in the recipient's education program or activity; or

### 3. *Specific offenses.*

- a. **Sexual Violence** means physical sexual acts perpetrated against a person without the person's affirmative consent.
- b. **Rape** defined as penetration, no matter how slight, of the vagina or anus with any part or object, or oral copulation of a sex organ by another person, without the consent of the victim.
- c. **Sexual Battery** means the intentional touching of another person's intimate parts without consent, intentionally causing a person to touch the intimate parts of another without consent, or using a person's own intimate part to intentionally touch another person's body without consent.
- d. **Sexual Exploitation** means a person taking sexual advantage of another person for the benefit of anyone other than that person without that person's consent, including, but not limited to, any of the following acts:
  - i. The prostituting of another person,
  - ii. The trafficking of another person, defined as the inducement of a person to perform a commercial sex act, or labor or services, through force, fraud, or coercion.
  - iii. The recording of images, including video or photography, or audio of another person's sexual activities or intimate parts, without that person's consent.
  - iv. The distribution of images, including video or photograph, or audio of another person's sexual activity or intimate parts, if the individual distributing the images or audio did not consent to the disclosure.
  - v. The viewing of another person's sexual activity or intimate parts, in a place where that other person would have a reasonable expectation of privacy, without that person's consent, for the purpose of arousing or gratifying sexual desire.
- e. **Sexual assault** meaning an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation;
- f. **Dating violence** meaning violence committed by a person:
  - i. Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
  - ii. Where the existence of such a relationship shall be determined based on a consideration of the following factors:
    1. The length of the relationship;
    2. The type of relationship; and
    3. The frequency of interaction between the persons involved in the relationship;

- g. **Domestic violence** meaning felony or misdemeanor crimes committed by a person who:
  - i. Is a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction of the recipient, or a person similarly situated to a spouse of the victim;
  - ii. Is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner;
  - iii. Shares a child in common with the victim; or
  - iv. Commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the jurisdiction; or
  
- h. **Stalking** meaning engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
  - i. Fear for the person's safety or the safety of others; or
  - ii. Suffer substantial emotional distress.

**Supportive measures** means individualized measures offered as appropriate, as reasonably available, without unreasonably burdening a complainant or respondent, not for punitive or disciplinary reasons, and without fee or charge to the complainant or respondent to:

1. Restore or preserve that party's access to the recipient's education program or activity, including measures that are designed to protect the safety of the parties or the recipient's educational environment; or
2. Provide support during the recipient's grievance procedures or during an informal resolution process.

## **Campus Safety and Security Survey and Fire Safety Report**

The following pages contain the Campus Safety and Security Survey and the Campus Fire Safety Statistics for 2021, 2022, and 2023 as required by the U.S. Department of Education.



## **2024 ANNUAL CAMPUS SECURITY AND FIRE SAFETY REPORT**

**The Master's University Campus**

**The Master's University Annual Security and Fire Safety Report is published annually in accordance with the Jeanne Clery Disclosure of Campus Security and Police and Crime Statistics Act. This report contains the Annual Security and Fire Report as well as the Department of Education Campus Security and Fire Survey statistics for years 2021, 2022, and 2023.**



## The Master's University Campus

OFFENSE	YEAR	ON-CAMPUS PROPERTY	ON- CAMPUS STUDENT HOUSING FACILITIES	NON CAMPUS PROPERTY	PUBLIC PROPERTY
MURDER/NON-NEGLIGENT MANSLAUGHTER	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
DOMESTIC VIOLENCE (VAWA)	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
DATING VIOLENCE (VAWA)	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
STALKING (VAWA)	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
RAPE	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
FONDLING	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
INCEST	2021	0	0	0	0
	2022	0	0	0	0

	2023	0	0	0	0
STATUTORY RAPE	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ROBBERY	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
AGGRAVATED ASSAULT	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
BURGLARY	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
MOTOR VEHICLE THEFT	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	1	0
ARSON	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSION, ETC.	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSION, ETC.	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0

DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2021	0	0	0	0
	2022	0	0	0	0
	2023	1	1	0	0
HATE CRIMES	<i>There were no hate crimes reported in 2021, 2022, 2023</i>				
UNFOUNDED	<i>There were no unfounded crimes reported in 2021, 2022, 2023</i>				

Reporting Table for the Annual Fire Safety Report

Statistics and Related Information Regarding Fires in Residential Facilities<sup>1</sup>

Residential Facility name	Year	Total Fires in Each Building	Cause of Fire: unintentional; intentional; underestimated	Number of fire related injuries	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Hotchkiss Hall	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Slight Hall	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Waldock Hall	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Smith Hall	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Sweazy Hall	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Dixon Hall	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Calvin *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0

Spurgeon *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0
Bunyan *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0
Judson *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0
Whitefield *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0
Luther *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0
Owen *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0
Llyod Jones *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0
Sproul *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0
Edwards *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0

Elliot *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0
Carmichael *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0
Eareckson Tada *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0
Hudson Taylor *New 2023	2021	N/A	N/A	N/A	N/A	N/A
	2022	N/A	N/A	N/A	N/A	N/A
	2023	0	0	0	0	0



## **2024 ANNUAL CAMPUS SECURITY AND FIRE SAFETY REPORT**

**The Master's Seminary Campus**

**The Master's University Annual Security and Fire Safety Report is published annually in accordance with the Jeanne Clery Disclosure of Campus Security and Police and Crime Statistics Act. This report contains the Annual Security and Fire Report as well as the Department of Education Campus Security and Fire Survey statistics for years 2021, 2022, and 2023**

<b>THE MASTER'S SEMINARY CAMPUS</b>					
OFFENSE	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES (N/A)	NON CAMPUS PROPERTY	PUBLIC PROPERTY
MURDER/NON-NEGLIGENT MANSLAUGHTER	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
DOMESTIC VIOLENCE (VAWA)	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
DATING VIOLENCE (VAWA)	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
STALKING (VAWA)	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
RAPE	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
FONDLING	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0



STATUTORY RAPE	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
INCEST	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ROBBERY	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
AGGRAVATED ASSAULT	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
BURGLARY	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
MOTOR VEHICLE THEFT	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ARSON	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSION, ETC.	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSION, ETC.	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	2021	0	0	0	0
	2022	0	0	0	0

	2023	0	0	0	0
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
HATE CRIMES	<i>There were no hate crimes reported in 2021, 2022, 2023</i>				
UNFOUNDED	<i>There were no unfounded crimes reported in 2021, 2022, 2023</i>				



## **2024 ANNUAL CAMPUS SECURITY AND FIRE SAFETY REPORT**

### **IBEX Campus**

**The Master's University Annual Security and Fire Safety Report is published annually in accordance with the Jeanne Clery Disclosure of Campus Security and Police and Crime Statistics Act. This report contains the Annual Security and Fire Report as well as the Department of Education Campus Security and Fire Survey statistics for years 2021, 2022, and 2023.**

<b>IBEX CAMPUS</b>					
OFFENSE	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES (N/A)	NON CAMPUS PROPERTY	PUBLIC PROPERTY
MURDER/NON-NEGLIGENT MANSLAUGHTER	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
DOMESTIC VIOLENCE (VAWA)	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
DATING VIOLENCE (VAWA)	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
STALKING (VAWA)	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
RAPE	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
FONDLING	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
STATUTORY RAPE	2021	0	0	0	0
	2022	0	0	0	0

	2023	0	0	0	0
INCEST	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ROBBERY	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
AGGRAVATED ASSAULT	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
BURGLARY	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
MOTOR VEHICLE THEFT	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ARSON	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSION, ETC.	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSION, ETC.	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
	2021	0	0	0	0

DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2022	0	0	0	0
	2023	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2021	0	0	0	0
	2022	0	0	0	0
	2023	0	0	0	0
HATE CRIMES	<i>There were no hate crimes reported in 2021, 2022, 2023</i>				
UNFOUNDED	<i>There were no unfounded crimes reported in 2021, 2022, 2023</i>				

**Reporting Table for the Annual Fire Safety Report**

**Statistics and Related Information Regarding Fires in Residential Facilities<sup>1</sup>**

<b>Residential Facility name</b>	<b>Year</b>	<b>Total Fires in Each Building</b>	<b>Cause of Fire: unintentional; intentional; underestimated</b>	<b>Number of fire related injuries</b>	<b>Number of Deaths Related to a Fire</b>	<b>Value of Property Damage Caused by Fire</b>
House 1	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
House 2	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
House 3	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0

<sup>1</sup> There were no reported fires for calendar year 2021, 2022, and 2023 for the campus housing facilities located at the TMU IBEX campus located at Yad Hashmona, D.N. Harei Yehuda 90895, ISRAEL, to include House 1, House 2, and House 3.